

Mean Gender Pay Gap	12.69%
Median Gender Pay Gap	17.22%
Mean Bonus Gender Pay Gap	-19.82%
Median Bonus Gender Pay Gap	18.97%

Relevant employees receiving a bonus:

Males	42.55%
Females	48.78%

Quartile	% of Men	% of Women
Lower	36%	64%
Lower Middle	46%	54%
Upper Middle	45%	55%
Upper	58%	42%