

Mean Gender Pay Gap	16.96%
Median Gender Pay Gap	18.71%
Mean Bonus Gender Pay Gap	34.26%
Median Bonus Gender Pay Gap	51.14%

Relevant employees receiving a bonus:

Males	48.03%
Females	53.85%

Quartile	% of Men	% of Women
Lower	41%	59%
Lower Middle	36%	64%
Upper Middle	51%	49%
Upper	61%	39%