

Mean Gender Pay Gap	10.30%
Median Gender Pay Gap	18.01%
Mean Bonus Gender Pay Gap	39.28%
Median Bonus Gender Pay Gap	38.54%

Relevant employees receiving a bonus:

Males	44.30%
Females	53.37%

Quartile	% of Men	% of Women
Lower	38%	62%
Lower Middle	34%	66%
Upper Middle	57%	43%
Upper	54%	46%